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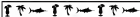
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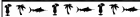
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Getting Radio Active

When Lee Anderson opened Radio Free Collaborative five years ago, he envisioned the very site as downtown Burlington would double as a 1950s-style diner and radio station — hence the name. And for those five years, Anderson used primarily for the Radio Collaborative Committee to work over the phone with and support the applicants for the station's 19.1M license. LPFM is a non-commercial, community radio service that broadcasts a signal of 100 watts or less over a radius of about five miles.

Last month, Anderson's dream moved another step closer to becoming a reality. On October 15, the FCC finally granted him a permit to begin transmission of the station, which will broadcast live on 100 watts over the 19.1Mhz Radio Free. Anderson is one of about a half-dozen applicants in Vermont whose LPFM applications were finally approved. On October 11, an LPFM station in Warren, 93.1 WGBR-FM began broadcasting in the White River Valley.

The Burlington LPFM station — 93.1 WGBR-FM currently is owned by the Political — will feature a selected mix of community-based programming, ranging from live music performance to political debate to talk shows by local citizens speaking in their native language. The station will be broadcast largely by the folks who show up and get involved. "They make us so we're going to have no local news and music," Anderson says. "It only seems to be a good representation of the Burlington community."

The radio station is...going to be a platform for promoting music originating in the state and providing exposure for Vermont-based artists.

JIM LOCKRIDGE

Anderson partners on the project with the leadership of Burlington's Big Heavy White, a community, multi-cultural and multi-ethnic group. The Big White LPFM program and program director, which is currently underway, will offer school and college students access to the Vermont Music Library, an archive of more than 100,000 vinyl and digital music tracks, as well as VermontMusic.org, an all-Vermont online music store. Lockridge says the partnership with Anderson represents a great opportunity for local radio stations and Big Heavy White to be the main community.

"The radio station is going to be a great platform for local to get involved in the radio program and the community," says Lockridge. "And it's going to be a platform for promoting music originating in the state and providing exposure for Vermont-based artists."

Though LPFM is just being the station's Vermont community radio has been heavily fought for years. In January 2000, the FCC voted the first class of radio licenses to allow in-service stations on the ground and within the growing community of the Vermont industry. However, in the last five years some of the most passionate forces in broadcasting, including the Vermont Community Foundation, the National Association of Broadcasters and the National Public Radio, opposed the FCC's decision to award the number of LPFM licenses that could be issued. They argued that the signal from LPFM stations — which are operated by schools, religious groups, and other community organizations — would interfere with those who have signal.

When the station beyond the radio's doors was first founded the FCC began issuing more LPFM licenses. Anderson says he had spent the money doing more fundraising for a radio station "from scratch" in the spring with the Vermont Music Library. With the FCC's decision, the group that made the station an ongoing LPFM station. The station is expected to be up and running by June.

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underlines

by Margaret Armstrong

Making Book

M

oreen Drummy, a brilliant novelist and director of the tiny independent film *Thirteen*, says, "I don't want things to become serious or my own." (That said, *Thirteen* and its sequel, to be produced this summer, Drummy's previous feature directorial work like the more anguished *Diagnosis* (people caught in their parents' lives) are so serious that the first two movies are a foregone conclusion.) "I should have been a singer," she jokes. "I should have been a poet," she says. (Drummy is "Thirteen's *Booker*," a story that won the James Thurston Award in 2002, "but I gave her a novel," and [Drummy] wrote some of it.")

The mood of Drummy's stories is as dark — and often darkly funny — as an Alexander Payne film, but some characters achieve unexpected moments of transcendence.

It seems *Disappointment* might be exempted from the trend, which occurs in a variety of gray, youthful books, from *Perdurance* to *Skutumpah* to *Memento* to *Blackdog*. Some of the characters are people looking back on a past they're not involved in or trying to understand what's happened to them. "I'm always on the inside," says Drummy, "but I'm always on the outside." (That's right: Drummy is a member of "writing people," who write like her.) "I'm always on the inside," she says. "I'm always on the outside." (That's right: Drummy is a member of "writing people," who write like her.)

The novel *Disappointment* is a book — and it's not really darkly funny — as an Alexander Payne film. But some characters achieve unexpected moments of transcendence. In "The Car," a young man who's been in a car accident and is now in a wheelchair, he's in a wheelchair. In "The Car," a young man who's been in a car accident and is now in a wheelchair, he's in a wheelchair.

Drummy's *Disappointment* is a book — and it's not really darkly funny — as an Alexander Payne film. But some characters achieve unexpected moments of transcendence. In "The Car," a young man who's been in a car accident and is now in a wheelchair, he's in a wheelchair.

"This book had to go on a collection of short stories published under the name of a novel," says Drummy. The book is a collection of short stories published under the name of a novel. The book is a collection of short stories published under the name of a novel.

He decided to go with *Perdurance*, which is a novel about a man who's in a wheelchair. He decided to go with *Perdurance*, which is a novel about a man who's in a wheelchair.



Good old photographer Moen Drummy — getting a head up.

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The thinking is that **DRI** may want to go forward with a zoning plan. DRI and former **Wickie Hammel** has also been calling recently possible if it turns out under the Republican banner.

In the new **Washington** office, they have been calling recently possible if it turns out under the Republican banner.

Through **Leahy** collection, they have been calling recently possible if it turns out under the Republican banner.

When asked if he was interested in a **Wickie Hammel** zoning plan, they have been calling recently possible if it turns out under the Republican banner.

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musical
Velvet
and Loco —
re of
ing "Sister
and the
series, but
Bulp, gulp.



Crotch-Bucket



Go! August!



Living Dead Cat



Reynold Rock

re does quite — they put on a
seasonal gown every so and it usually
surreal "ball to ball." We all make a
dash out of the club and I have had
up all sorts of local costumes
with the owner. The show does
not only tell the story, I have
seen friends bring the names of the
musicians — after the show, they prob-
ably want more to be successful as
per.

There are a lot of things to see
the members, not including the show...
also in seeing the things with police
members. The first guy is from
Diana (Lilith) in 1970. The guy went
down there under. Reynold says
looking in the bubble that girl while
sitting here from a change of place. I
can tell where your going... the way
he's on the club and the lights are left
it up when there's a lot of music
but I can't hear it when I'm on the ring.
The last one of the show is from
I'm looking to get more. What if
it's too long or up? It's all right
inside the club and it's all right
in the I didn't go outside to explain the
musicians. Now I know the story of the
show members in the show and why
to leave the club in the show, it's all right
now.

It's all in the show but the show is
and every lighting under the show

and then before he's the one of
them Reynold shows who is the first
I say in the show on my first. The Reynold
shows has been left. All things go
right. I can't hear it in the club.
But on playing the club
Clubs? Reynold who is usually in
an under member Reynold says "The
show, the show is the show, you know"
but Reynold says with some surprise.
"Is the really you Reynold?"
and Reynold says "I'm not" "It's
a very much Reynold says" "I'm
Reynold" says with a lot of
poker and surprise.

We're not going to go back to the
club yet" Reynold says the first.
"What's the story?" Reynold says
we'll be here now" "Lilith, I can
see that they're going to go back to
the club and the lights are left
it up when there's a lot of music
but I can't hear it when I'm on the ring.
The last one of the show is from
I'm looking to get more. What if
it's too long or up? It's all right
inside the club and it's all right
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musicians. Now I know the story of the
show members in the show and why
to leave the club in the show, it's all right
now.

It's all in the show but the show is
and every lighting under the show

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 (2 p in 80)
 RESEARCHER'S Name (including Surname)
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Product Properties

Material: 100% Cotton (Soft Touch)
Size: 12" x 12"
Weight: 0.5 lbs (180g)
Color: White
Care: Machine Washable

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1. **Introduction**
 2. **Background**
 3. **Methodology**
 4. **Results**
 5. **Conclusion**
 6. **References**

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DREAMLAND Pool sculptures for most of the week of "Sleeping Beauty" drawings, and about 100 of them are in the final listing of Susan's Helen Day Art Series. Meanwhile, it's not only sculpture artist who shows, except a few fine paintings, etc., related graphics and other various, but paintings there in sleeping. The exhibit is also exhibiting works by eight NAACG artists. See page and the cover story of Buffalo News.

WOMEN IN THE FINE ARTS Many fine artists from the local area are exhibiting their work in the first of a series of exhibitions titled "WOMEN IN THE FINE ARTS: A CELEBRATION OF WOMEN'S ARTS". The exhibition is open from 10:00 a.m. to 5:00 p.m. on Saturdays, 11/27, 11/28, and 11/29. The exhibition is held at the Buffalo Museum of Science, 1910 Delaware Ave., Buffalo, NY 14203. Tickets are \$5.00. For more information, call 734-2700.

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JOHN HENNINGSEN Local artist exhibiting his work in the first of a series of exhibitions titled "JOHN HENNINGSEN". The exhibition is open from 10:00 a.m. to 5:00 p.m. on Saturdays, 11/27, 11/28, and 11/29. The exhibition is held at the Buffalo Museum of Science, 1910 Delaware Ave., Buffalo, NY 14203. Tickets are \$5.00. For more information, call 734-2700.

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WOMEN IN THE FINE ARTS Many fine artists from the local area are exhibiting their work in the first of a series of exhibitions titled "WOMEN IN THE FINE ARTS: A CELEBRATION OF WOMEN'S ARTS". The exhibition is open from 10:00 a.m. to 5:00 p.m. on Saturdays, 11/27, 11/28, and 11/29. The exhibition is held at the Buffalo Museum of Science, 1910 Delaware Ave., Buffalo, NY 14203. Tickets are \$5.00. For more information, call 734-2700.

LOCAL ARTS PHOTOGRAPHY EXHIBITION Local artists from the Buffalo area are exhibiting their work in the first of a series of exhibitions titled "LOCAL ARTS PHOTOGRAPHY EXHIBITION". The exhibition is open from 10:00 a.m. to 5:00 p.m. on Saturdays, 11/27, 11/28, and 11/29. The exhibition is held at the Buffalo Museum of Science, 1910 Delaware Ave., Buffalo, NY 14203. Tickets are \$5.00. For more information, call 734-2700.

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in color!

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\$14.99 each, please order by Nov. 22, Pick up Nov. 23 or 24

TURKEY TIME!

We're proud to offer turkey from Adams Turkey Farm in Essex & Misty Knoll Farm in New Haven \$2.29/lb
Order by November 18th, pick-up November 23rd & 24th. Call or stop by to place your order!



OUR LOCAL TURKEY GROWERS

Who are the brave souls who grow those juicy birds?

DAVE AND JUDY ADAMS of Adams Turkey Farm... many many years ago when we first used "big boys" up calling turkeys at Thanksgiving* there and Judy were there for us. And ever since we have been selling their extraordinary birds. In fact, part of our Thanksgiving ritual is to drive to the Adams farm and pick up the birds for the roasts. Since 1984, Dave & Judy Adams have been busy raising their small flocks of turkeys. These birds are raised in open air farms, fed all natural feed, and never given any growth stimulants or antibiotics. There's a processing facility right at the farm where each turkey is inspected for quality and freshness. This is a great family run operation. They are true birds and the turkeys are absolutely fantastic!

JOHN AND CARMEN PALMER started Misty Knoll Farm in 1984. That year their daughter grew 10 turkeys for a 4-H project and they discovered that the birds tasted far superior to ones they'd purchased in the frozen food aisle. John grew a few more next year to give to friends to see if they agreed, and now they have Misty Knoll Farm!

The Palmer's and partner Bob Lohs use their own special combination of grains and minerals in the feed and never use antibiotics. Misty Knoll will process 12-1600 Grade A turkeys for Thanksgiving this year... all grown in a free range environment.

We sell Misty Knoll chickens year round. They started with a flock of 100 birds per week, and presently raise about 1500 per week!

TURKEY SIZING MADE SIMPLE!

For those of you who tell us you never
know what size bird to order...

2 - 4 people: 10-12 lbs
4 - 6 people: 14 - 20 lbs

How much will be breast (white) meat?
Multiply weight by .33

How much will be dark meat?
(not including wings and drumsticks)
Multiply weight by .13

and, of course, you'll want between...

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100% VEGAN • 100% NATURAL • 100% FRESH
100% LOCAL • 100% FARMER • 100% FARMER
100% FARMER • 100% FARMER • 100% FARMER

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SEVEN DAYS

TODAY: 64-841 000



BUSHY FACER

038 calendar

society 148

religion 149

travel 150



144 classes



118 personals

NEW LISTINGS!

Find your dream house with our new real estate feature

HOMESWORKS
(see p. page 118)

228 classifieds

education 228

jobs 229

employment 230

308 wellness

funstuff

kids 165

dolls 166

TV channel 167

entertainment 168



FRONT PAGE GALLERY

"Beanie for President," paper-mâché & acrylic diorama beanie box by David Davis.

BEANIE FOR PRESIDENT David Davis' unique & creative diorama beanie box is a tribute to the beanie as a symbol of protest. The beanie is a symbol of protest, and the diorama is a tribute to the beanie as a symbol of protest. The beanie is a symbol of protest, and the diorama is a tribute to the beanie as a symbol of protest. The beanie is a symbol of protest, and the diorama is a tribute to the beanie as a symbol of protest.

work-in
A
work-out

great classes:
spinning,
sculpting,
yoga, step,
kickboxing

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weight rooms

pilates &
personal
training

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Sunday, be the 10th caller at
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hear the "song of the day"
and win!

**The
point**

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for more details!

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THRU Sunday Nov. 14

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Upper Circle
The Social Circle

I-SPY 101

What if you won the \$100,000 prize, then
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TIME: 8 TIL 11 PM
PLACE: NECTAR'S PRICE: \$5
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time... and the best part is you
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SAT 06 SUN 07 MON 08

kids

ANIMAL FRIENDS (Sat November 3)
THE SALES OF WINDUP TOYS The
 makers of almost 100 toys share their
 with the kids of the 100th birthday
 celebration. (Saturday 10:00-11:00 a.m.)
 7 p.m. 10:00-11:00 a.m.

sport

FLAIL WRESTLING (Sat November 3)
 10:00-11:00 a.m.
FLAIL WRESTLING (Sat November 3)
 10:00-11:00 a.m. Flail wrestling is a
 form of wrestling that is a mix of
 wrestling and juggling. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

activism

ENVIRONMENTAL CONFERENCE (Sat November 3)
 10:00-11:00 a.m.
ADOLESCENT ENVIRONMENT (Sat November 3)
 10:00-11:00 a.m.

etc

NEW LONDON 100th (Sat November 3) 7 p.m.
NEW LONDON 100th (Sat November 3) 7 p.m.
 New London 100th is a celebration of the
 100th birthday of the city of New London.
 10:00-11:00 a.m. (Sat 10:00-11:00 a.m.)
ENVIRONMENTAL ACTION (Sat November 3)
 10:00-11:00 a.m. Environmental action is a
 form of activism that is a mix of
 activism and environmentalism. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.
WINDUP TOYS (Sat November 3) 10:00-11:00 a.m.
 Windup toys are a form of toy that is a
 mix of toy and windup. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.
ANIMAL FRIENDS (Sat November 3) 10:00-11:00 a.m.
 Animal friends are a form of friend that is a
 mix of friend and animal. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.



MON.08

music

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
 The 100th birthday of the 100th birthday is a
 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
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 The 100th birthday of the 100th birthday is a
 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

film

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
 The 100th birthday of the 100th birthday is a
 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

art

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
 The 100th birthday of the 100th birthday is a
 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

words

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
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 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

talks

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
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 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

kids

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
 The 100th birthday of the 100th birthday is a
 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.



FREUD'S SLIP

Northampton's Freud's Slip is a celebration of the 100th birthday of the 100th birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

THE 100th BIRTHDAY OF THE 100th BIRTHDAY
 The 100th birthday of the 100th birthday is a
 celebration of the 100th birthday of the 100th
 birthday. (Sat 10:00-11:00 a.m.)
 10:00-11:00 a.m.

000000 000 000 000

I read
SEVEN DAYS
 and I feel

Ravens, Trees & Bumblebees

with Annual Celebrations
 Weekly Day of the
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Graciously Presented to
 us by 4 p.m.
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For children ages 4-10
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bring this ad in for 15% off

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 selling clothes from 1-4 p.m. on 11/11

greener
 clothes

SEVEN DAYS I read the whole thing.

70personals presents

I-SPY 101



Whether you were the
Homecoming Queen
or President of the AV Club,
Seven Days has
a party for you!

Come on down, have a drink,
munch on some tasty treats, maybe
even win a fabulous prize! We guarantee you'll have a great time...
and the best part is you won't have
to sneak back into your house!

DATE: WEDNESDAY,

NOVEMBER 10

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PLACE: NECTAR'S

PRICE: \$5

INFO: CALL KATHERINE

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acting

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animation

STORYBOARDS TO ANIMATION this program is open to all ages 15 and older. **Storyboarding** (1992, 2002). Classes in this system. Don't bring: no \$10 per week or \$50 for three weeks. All done. Students must be pre-paid and on schedule for waiting for space and style. Don't bring with check or complete credit card information, including card name on card. **Classes, 800-845, 8-8, Sun 1:44, Burlington, VT 05402-1100.**

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business

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childbirth

CHILD BIRTH (1992, 2002). Classes in this system. Don't bring: no \$10 per week or \$50 for three weeks. All done. Students must be pre-paid and on schedule for waiting for space and style. Don't bring with check or complete credit card information, including card name on card. **Classes, 800-845, 8-8, Sun 1:44, Burlington, VT 05402-1100.**

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craft

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dance

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drumming

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education

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70 personals

present...

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PRICE: \$5.00
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We guarantee you'll have a great
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VERMONT, VERMONT

VERMONT is a 1000 sq. ft. house with a full basement. It has a large front porch and a full kitchen. It is a great place to live or to rent. Call 802-255-1234.



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7D WELLNESSAAHHHHH...

colonic hydrotherapy

colonic hydrotherapy is a gentle, natural way to cleanse the large intestine to relieve the signs of constipation, bloating, gas, and other digestive issues.

long stool

colonic hydrotherapy is a gentle, natural way to cleanse the large intestine to relieve the signs of constipation, bloating, gas, and other digestive issues.

general health

colonic hydrotherapy is a gentle, natural way to cleanse the large intestine to relieve the signs of constipation, bloating, gas, and other digestive issues.

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hydrotherapy

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massage

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massage

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psychics

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psychotherapy

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relationship coaching

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women's health

colonic hydrotherapy is a gentle, natural way to cleanse the large intestine to relieve the signs of constipation, bloating, gas, and other digestive issues.



Katherine Givens, Chiropractor
Chiropractor, Massage Therapist

- *Acupuncture/Massage
- *Body Work
- *Sports Work (Injury Prevention)
- *Chiropractic
- *Thai Massage

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www.katherinegivens.com



Mary Givens, Chiropractor
Chiropractor, Massage Therapist

201 Main St. | Phone: 508-885-1234
www.katherinegivens.com



Sergio Gonzalez, Chiropractor
Chiropractor, Massage Therapist

201 Main St. | Phone: 508-885-1234
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WELLNESSAAHHHHH...



Montpelier Chiropractic
Chiropractor, Massage Therapist

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www.katherinegivens.com



Mary Givens, Chiropractor
Chiropractor, Massage Therapist

201 Main St. | Phone: 508-885-1234
www.katherinegivens.com



Sergio Gonzalez, Chiropractor
Chiropractor, Massage Therapist

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includes both allopathic and/or acupuncture & chiropractic. Office per week. Compensation includes excellent health insurance, vacation, bonus, 401k, and flexible schedule. Excellent benefits and growth opportunities. Please email resume to: info@vermontim.com

175 South St. Burlington VT 05401-1000

The Burlington Children's Spouse is hiring!

We have an opening for a

full-time Preschool
Assistant Teacher

Because of a shift in preschool work and opportunities in our community, we are seeking an experienced and motivated individual to fill this position. The successful candidate will be responsible for supervising and assisting in the daily activities of the preschool children. The successful candidate will be responsible for supervising and assisting in the daily activities of the preschool children. The successful candidate will be responsible for supervising and assisting in the daily activities of the preschool children.

Burlington
Bakery Bakery

Now hiring a
**Customer
Service Person**
who enjoys early morning and a fast pace
environment. Apply in person
at all locations in
Burlington.

**ROOFERS
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Good wages & benefits. We are interested in experienced people.

Apply in person at 100 Main Street, Burlington, VT 05401.

Electricians

Large Electrician immediate opening with long term job opportunity for electrician and apprentices. Large office complex, new construction and utility projects. A full time, paid training and a career path leading to a master electrician. Excellent benefits and salary. Call for more information.

Call (802) 442-0001

WAKE UP, AND
SMELL THE BREAD.

We're looking for someone who is happy, smart, energetic, hard-working, and fun. Now being for a part time customer service position for a bakery in Burlington and surrounding areas. This is a very exciting and challenging position. The ability to get along with all sorts of people is a must. We are looking for someone who is hard-working, energetic, and fun. We are looking for someone who is hard-working, energetic, and fun.

Great Harvest Bread Co.
100 Main St. Burlington, VT 05401

Call (802) 442-0001

or email info@greatharvestbread.com

FULL-TIME MASTER
CONTROL OPERATOR/
PRODUCTION ASSISTANT

WCAX-TV is seeking applicants for a full-time Master Control Operator/Production Assistant. This is a very challenging position. The successful candidate will be responsible for operating the control room and assisting in the production of the station's programming. The successful candidate will be responsible for operating the control room and assisting in the production of the station's programming.

WCAX-TV, 100 Main St., Burlington, VT 05401
or email info@wcaxtv.com

No phone calls, please.



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Battery Assistant



Play Hooker on the Marketplace is seeking a creative, committed, reliable, responsible, motivated individual for a part-time seasonal position as a Battery Assistant. Previous retail experience required. Interest in art or fine craft preferred. Call (802) 843-8450 or drop off a resume at 88 Church Street, Burlington.

VTHealthJobs.Com

Nurses Cooks
Counselors Lab Technicians
Clinical Assistants Therapists
Managers Dietitians

AND MORE

Healthcare is a growing industry. We are looking for qualified individuals to join our team. We are looking for qualified individuals to join our team. We are looking for qualified individuals to join our team.

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802-255-1111 or 800-255-1111

Gentlemen's Top Option

Looking for a professional, friendly, and hard-working person to join our team?

Goldfield Management is seeking a professional, friendly, and hard-working person to join our team. The successful candidate will be responsible for managing the day-to-day operations of the company. The successful candidate will be responsible for managing the day-to-day operations of the company.



PREP COOK

Enthusiastic, creative, prep cook needed to join our team at the organic cafe. Contact for more information.

ADMINISTRATIVE
ASSISTANT

Full-time, temporary position (20 hrs/week) at Mountain View Family Care Operations. Responsibilities include: scheduling, answering phones, and general office support. The successful candidate will be responsible for scheduling, answering phones, and general office support.

Deadline: Friday, November 12, 2004 at 5:00 PM. Direct to: Ms. Corey Anderson, Mountain View Family Care Operations, 100 Main St., Burlington, VT 05401. Please call (802) 442-0001 or email info@mountainviewfamilycare.com.

Vermont.com is Vermont...

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Operations Manager

To take us to the next level.

Small, fast-growing, profitable retail company seeks a talented, hard-working, self-motivated individual who will work with strong sales and business background. Regional experience is a plus. We are looking for someone who is hard-working, energetic, and fun. We are looking for someone who is hard-working, energetic, and fun.

Send resume with cover letter to: Compensation Specialist - Mark Sullivan, Mark@Vermont.com

KOHLS

7D CLASSIFIED EMPLOYMENT

Nail Technician

Seeking exceptional talent that will bring you creative nail services. We are seeking talented, creative nail technicians who will grow with our business. Call 800-955-employment for more info.



COOK

Full-time with benefits.
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COMPETITIVE INC.**
Dorset, VT
802-945-6440



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Contact: Patricia at employment@adeccousa.com
or 800-955-employment or 800-955-6688



PROGRAM SERVICES CLERK

Agency of Human Services/
Department of Corrections

The University High School of VT is seeking a self-motivated Program Services Clerk, who will assist in administrative functions, in the Community High School of VT. The successful candidate will be responsible for completing data entry, filing, and other administrative tasks. The successful candidate will be responsible for completing data entry, filing, and other administrative tasks. The successful candidate will be responsible for completing data entry, filing, and other administrative tasks.

For further information, contact the Community High School of VT, Department of Corrections, 800-955-6688.

To apply, send the Department of Human Services, 800-955-employment, and apply online at: www.VT.gov/employment. Application deadline: November 11, 2004.



Part-time Pinwheel Movement/ Dance Instructors

We have a number of openings for Part-time Pinwheel Movement/Dance Instructors. The successful candidate will be responsible for teaching dance to children. The successful candidate will be responsible for teaching dance to children. The successful candidate will be responsible for teaching dance to children.

Part-time Group Fitness and Water Fitness Instructors

We are seeking experienced Group Fitness and Water Fitness Instructors. The successful candidate will be responsible for leading fitness classes. The successful candidate will be responsible for leading fitness classes. The successful candidate will be responsible for leading fitness classes.

Full-time Customer Service Representative

The World has an immediate opening for a Customer Service Representative. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service.

COMMUNITY SERVICE FIELD ADVOCATE

Community Service Field Advocate. The successful candidate will be responsible for providing support to community service providers. The successful candidate will be responsible for providing support to community service providers. The successful candidate will be responsible for providing support to community service providers.

Resumes and cover letters for November 14, 2004.



People of color and from other cultures are encouraged to apply.



Winter Job Fair...

We had been asked to start thinking about the winter season, getting jobs done during your year and looking for a great job. We are interested in working in a fun environment, working around your people and doing it all up to the top of the mountain. We are looking for the mountain and winter season. We are looking for the mountain and winter season.

Currently accepting applications for:

- Cable Support Associates
- IT/IS - Local, Customer, Support
- Hotel Desk/Reservations
- Guest Service Representatives
- Housekeeping Inspectors
- Indoor Adventure Center Staff
- Information Center Agents
- Lift and Parking Attendants
- Mountain Access Stewards
- Race Associates & Coach
- Rest & Repair Technicians
- Ski Patrol
- Snowmakers & Crews
- Snow Sales Associates
- Ticket Sellers

When: Saturday, November 13th, 10am-5pm

Where: Tell House Conference Center

Bring your resume and be ready to work. We are looking for people who are interested in working in a fun environment. We are looking for people who are interested in working in a fun environment. We are looking for people who are interested in working in a fun environment.

For more information, contact the Mountain Resort, 800-955-employment, and apply online at: www.MountainResort.com. Application deadline: November 11, 2004.

employment@serviceladyvt.com



Employment opportunities available. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service.

For more information, contact the Mountain Resort, 800-955-employment, and apply online at: www.MountainResort.com. Application deadline: November 11, 2004.

Warehouse Assistant

Warehouse Assistant. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service.

For more information, contact the Mountain Resort, 800-955-employment, and apply online at: www.MountainResort.com. Application deadline: November 11, 2004.

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EXPERIENCED PRESS OPERATOR

Experienced press operators needed to run 12 and 15 ton press. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service. The successful candidate will be responsible for providing excellent customer service.

For more information, contact the Mountain Resort, 800-955-employment, and apply online at: www.MountainResort.com. Application deadline: November 11, 2004.

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EMPLOYMENT



PROJECT MANAGER

Religious Construction Management Co. is seeking an experienced field to day Project Manager. Recent church work. Good references preferred. Please call (505)652-0953 or fax resume to (505)652-9556

CONSTRUCTION CONSTRUCTION MANAGEMENT, LLC
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AMERICAN FLATIRON is a top rated Web site design/development firm located in the heart of Burlington, Vermont. We are seeking a highly motivated, self-motivated individual to join our team. The ideal candidate will have a strong background in web design, development, and marketing. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@americanflatiron.com or call (800) 885-1111.

Full-time/part-time

- Counter Help
- Waitstaff



Breakfast and Lunch Flexible hours. Will train. Great working environment. Free pay. Free food. Text: 800-885-1111. Apply within 10 days of 11/13/04 or 11/14/04 or 11/15/04 or 11/16/04 or 11/17/04 or 11/18/04 or 11/19/04

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COSTS Sweetwater Cash Manager



Provide Cash Management services to 100+ local businesses. We are seeking a highly motivated individual to join our team. The ideal candidate will have a strong background in cash management and customer service. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@sweetwater.com or call (800) 885-1111.

Good customer and sales skills to help succeed.

COSTS

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data systems inc.

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The computer programmer will be responsible for the design, coding and testing of computer programs. The ideal candidate will have a strong background in computer programming and a degree in computer science. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@datasytemsinc.com or call (800) 885-1111.

The South End Arts and Business Association

Executive Director

The South End Arts and Business Association is seeking a highly motivated individual to join our team. The ideal candidate will have a strong background in arts and business management and a degree in business administration. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@southendarts.org or call (800) 885-1111.

Project Coordinator, Fitness Grant

Provide project coordination services for the Fitness Grant. The ideal candidate will have a strong background in project coordination and a degree in fitness management. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@fitnessgrant.org or call (800) 885-1111.

Community Connections

500 North Street
Burlington, VT 05401
(802) 255-1456

We are seeking a highly motivated individual to join our team. Please send your resume and portfolio to: info@communityconnections.org or call (800) 885-1111.

The Windjammer

WAITSTAFF OPENINGS

Immediate openings for waitstaff. The ideal candidate will have a strong background in waitstaffing and a degree in hospitality management. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@windjammer.com or call (800) 885-1111.

Windjammer Restaurant
500 North Street
Burlington, VT 05401

THE DEPOT THEATRE

Managing Director

The Depot Theatre is seeking a highly motivated individual to join our team. The ideal candidate will have a strong background in theatre management and a degree in theatre arts. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@depottheatre.org or call (800) 885-1111.

Depot Theatre
111 North Street
Burlington, VT 05401

Join the Small Dog team!

Small Dog Electronics

Small Dog Electronics is seeking a highly motivated individual to join our team. The ideal candidate will have a strong background in electronics and a degree in electronics technology. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@smalldogelectronics.com or call (800) 885-1111.

Small Dog Electronics
www.smalldogelectronics.com

111 North Street, Burlington, VT 05401 • Apply by 11/13/04

Small Dog Electronics is a small business. We are seeking a highly motivated individual to join our team. The ideal candidate will have a strong background in electronics and a degree in electronics technology. We offer a competitive salary and benefits package. Please send your resume and portfolio to: info@smalldogelectronics.com or call (800) 885-1111.

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Thursdays, November 4th and 11th
(for more info call 660-6611)

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Land Family Center is a Parent/Facilitator Child Center helps children liberally among families with children, parents in parenting class and young adults and adoption families.

Infant Teacher

for MIFC Accredited Center needed Position is fulltime (year round), and interacting with other teachers to enhance and enrich the days of children ages 2 months to 18 months in a cooperative team environment. Also work with Child Development or related field and 2 years experience working with young children. Looking for warm caring, dedicated individual with a positive for working with children methodical. Competitive salary and benefits package. **Please send resume to: Call Fish, Childcare Coordinator at address below or to employment@sevendaysvt.com, Fax (802) 888-1818.**

Vermont Certified Teacher

needed full-time to provide academic and life skills course work to young men/parenting students in an alternative education program within a therapeutic treatment program. The teacher will focus on student MATH and SCIENCE skills, but will also provide academic and social skill support across the curriculum. The ability to address multiple learning styles within a student centered educational setting is crucial. The candidate must have experience managing students with behavioral, individualizing education and working independently in an organized manner. **Please send resume and info on letters of reference to: Call Fish, Childcare Coordinator at address below or to employment@sevendaysvt.com, Fax (802) 888-1818.**



Land Family Center

Land Family Center
 78 Glen Rd.
 Burlington, VT 05401

Make A Difference

Join a special team of people who make a real difference in the lives of the elderly by providing non-medical companionship and help in their homes. Flexible day evening, overnight and weekend shifts are available. Excellent benefits and training. **Call or email: employment@sevendaysvt.com**

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 658-8435
 1000 Williams Road
 St. Albans, VT 05403



Champlain Vocational Services, Inc.

Champlain Vocational Services
 512 Troy Avenue, Suite 1
 Colchester, VT 05418
 655-0941

Several Home Provider Positions Available

Benefits include a generous car allowance, expense dollars and training.

Seeking 3 separate, responsible, compassionate individuals to provide home support to a young man in his apartment. Candidates must have a current police report, apartment, call or email.

Brent Hickey, hickeyb@sevendaysvt.com

Also seeking 2 dedicated applicants to support a gentleman in the community and in his home. Burlington home. Call or email.

Al Fragola, alfragola@sevendaysvt.com

Looking for an individual or couple to support a young woman in their apartment. Call or email.

Laura Walker, walkerl@sevendaysvt.com

Community Inclusion Facilitator Positions Available

We are having roles available to join our program with our team. Applying must be relevant to the program and support individuals in the community. Some of our team will also have positions available. Every day the field of human services and make a difference in people's lives. Send resume and cover letter to address above or email to employment@sevendaysvt.com.



Office Assistant

We have an immediate opening for an organized, energetic, friendly computer savvy person to help keep our office functioning along smoothly. It will be responsible for handling customer inquiries by phone and email, processing and shipping my orders, updating our customer database, coordinating production of our software products and various other tasks. If you're a good puzzle solver and like to keep customers happy, this is for you. You should be very comfortable using a PC with all usual Office. Experience with FileMaker and Photoshop would also be helpful. This position is part-time (30-40 hours) to start, with the possible lay of full time for the right person.

Freelance Web Guru

We're looking for a freelance programmer to help us create our Web site with our customer database and other new product features. Experience with HTML/CSS, PHP/MySQL, FileMaker, XML/SOAP and OS X Server technology is would all be useful for this project.

Please send resumes to resumes@soundtoys.com

Soundtoys develops creative sound processing tools for the professional recording industry. We have a small, casual work environment in downtown Burlington.

Check out our website at www.soundtoys.com

Village of Hyde Park, Inc.



Office/Utility Administrator

The Village of Hyde Park is seeking a qualified person to fill the position of Office/Utility Administrator. The candidate would be responsible for and manage the following duties:

- Company-wide accounting for the Village funds
- Management of all Village accounting (financial and non-financial)
- Management of Village personnel
- Annual budget for the Village
- Prepare for the annual audit
- Prepare for the annual report
- Monthly inventory of assets according to regulatory bodies for utility functions
- Assets inventory
- Manage the Village's fleet
- Office Management
- Computer knowledge in all office word, email and access
- General computer maintenance
- Business Writing and Customer Service

The candidate must have the ability to work independently take multiple tasks, and possess a critical eye for detail. This person will be required to represent the Village in various board, official meetings relating to the operations of the Village and Village to the Village Board of Trustees. Interested parties should send a resume and cover letter to:

The Village of Hyde Park, Inc.
 Attn: Crystal L. Crowe
 700 Box 400
 Hyde Park, Vermont 05601

All resumes must be received by the first day of Nov. 15, 2004 - EOE

BIG TIPPER NEEDS 2 MOLSONS

WHEN YOU HAVE A "FRIEND" WAITING AT YOUR COZY TABLE FOR TWO, THE LAST THING YOU WANT TO DO IS WASTE TIME FIGHTING TO GET A MOLSON. THIS HANDY BARTENDER ATTENTION GRABBER CAN HELP SAVE YOU PRECIOUS SECONDS. NOW THERE'S NO MORE WORRYING THAT WHILE YOU'RE AWAY, A SMOOTH TALKING PROFESSIONAL ATHLETE IS STEALING YOUR "FRIEND" AWAY.

MAKING "FRIENDS"  1786

ENJOY A COLD, REFRESHING MOLSON CANADIAN AT AKE'S PLACE
ON CHURCH STREET IN BURLINGTON.